Characteristics：

| Questions |  | ¢ | 皆 | 象 |  | $\begin{aligned} & \frac{3}{6} \\ & \frac{6}{4} \end{aligned}$ |  | 皆 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 0 | 1 | 2 | 3 | 4 | 5 |  |
| Highly motivated to organize that for which he is responsible |  |  |  |  |  |  |  |  |
| Expresses ideas \＆organization in ways that communicate clearly |  |  |  |  |  |  |  |  |
| Prefers to be under authority in order to have authority |  |  |  |  |  |  |  |  |
| Will not take responsibility unless delegated by those in authority |  |  |  |  |  |  |  |  |
| Will assume responsibility if no specific leadership exists |  |  |  |  |  |  |  |  |
| Especially enjoys working on long－range goals and projects |  |  |  |  |  |  |  |  |
| Is a visionary person with a broad perspective |  |  |  |  |  |  |  |  |
| Easily facilitates resources and people to accomplish tasks／goals |  |  |  |  |  |  |  |  |
| Enjoys delegating tasks and supervising people |  |  |  |  |  |  |  |  |
| Will endure criticism in order to accomplish the ultimate task |  |  |  |  |  |  |  |  |
| Has great zeal and enthusiasm for whatever they are involved in |  |  |  |  |  |  |  |  |
| Finds greatest fulfillment and joy in seeing parts come together |  |  |  |  |  |  |  |  |
| Is willing to let others get credit in order to get the job done |  |  |  |  |  |  |  |  |
| Prefers to move on to new challenges once projects are complete |  |  |  |  |  |  |  |  |
| Constantly writes notes to self |  |  |  |  |  |  |  |  |
| Is a natural and capable leader |  |  |  |  |  |  |  |  |
| Knows when to keep old methods going and when to introduce new ideas |  |  |  |  |  |  |  |  |
| Enjoys working with and being around people |  |  |  |  |  |  |  |  |
| Wants to see things completed as quickly as possible |  |  |  |  |  |  |  |  |
| Believes that success is collective achievement by the whole group |  |  |  |  |  |  |  |  |
|  | TOTAL |  |  |  |  |  |  |  |
| Misunderstandings： |  |  |  |  |  |  |  |  |
| Questions |  |  | $\begin{aligned} & \mathscr{L} \\ & \stackrel{\circ}{0} \\ & 0 \end{aligned}$ |  | $\begin{aligned} & \text { U } \\ & \text { 岂 } \end{aligned}$ | $\begin{aligned} & \frac{3}{0} \\ & \frac{0}{4} \end{aligned}$ | $\sum_{\substack{x}}^{\substack{4}}$ | 皆 |
|  |  | 0 | 1 | 2 | 3 | 4 | 5 |  |
| Becomes upset when others don＇t share same vision or goals |  |  |  |  |  |  |  |  |
| Develops outer callousness due to being a target for criticism |  |  |  |  |  |  |  |  |
| Can regress into＂using＂people to accomplish own goals |  |  |  |  |  |  |  |  |
| Tends to drive self and neglect personal and family needs |  |  |  |  |  |  |  |  |
| Insensitivity to others seems like projects are more important than people |  |  |  |  |  |  |  |  |
|  | TOTAL |  |  |  |  |  |  |  |

